

UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

> Congregational Disciples of Christ Presbyterian

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OUR VISION: "Touching Lives, Nurturing Disciples, Seeking Transformation through Christ"

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

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Pringle Home for Children **Standing Committees** & Commissions of Synod Leadership Corner 3 Family Ad Corner & **COVID-19 Feature 4**

PRAY FOR:



*The family of **Rev.** Smith who Ashlev has passed on. His thanksgiving service will be held on July 24, Webster 2020 Memorial post tributes to our Fa- hand! cebook, Twitter and Instagram @UCJCI.

Volume 6: Issue 26

Wednesday, July 8, 2020

School Was Not Out at ringle Home for Children!!

Home for Children, lo- fun. cated in Carron Hall, St the girls educationally in

creative and inspiring ways!

School was definitely not out! The leadership of the Home started a new routine, wherein after breakfast served and the dining hall cleared.

tables and chairs were ed a "School's Challenge" matched with awe of the carefully pushed aside, event every Friday, with a girls' sense of sportsmanand the girls moved to roster of 70+ questions for ship and teamwork had all TVJ's "Jamaica Moves" their peers, as an extra, ex- the staff smiling and broadcast. Following the citing way to quiz what cheering on the girls, but cool down session, they they had been learning to- most of all, it left all the went right back into gether in their home-staff in awe of the hard United school action with note- schooling sessions through- work and great effort of Church. You may books and pencils in out the week.

> pages From Mathematics, Sci- host personae and dressed enriching event! ence and Social Studies to for the part, the four (4)

t the time that Music, Spanish and Lan- young ladies almost enschool guage Arts, the girls at the tirely orchestrated the fun was Pringle Home for Chil- -packed game show event not allowed as a result of dren stayed on top of their which had the other girls the COVID-19 pandemic, studies, and even found cre- at the Pringle Home for UCJCI's **Pringle** ative ways to make learning **Children** vying for the

Mary, with twenty-one Four of the older girls (ages The (21) residents, engaged 13 to 16) planned and host- was passionate and team



efforts intense; so much so

winner's title.

that the joy in the voices of the girls travelled far yond the dining hall walls, drawing in spectators, including the farmhands.

Suspense about who would win,

the four (4) leaders who arose to plan this fun-Equipped with television filled, educationally-

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Miss Lorraine Howell July 11

Rev. Tamara Smith-Coleman July 14

STANDING COMMITTEES AND COMMISSIONS OF SYNOD

United Church in Jamaica and the Cayman Islands is undertaken Committees. These committees are made up of representatives from each Area Council, as well as individuals with experience and expertise in particular areas. Committees meet to carry out the plans approved by the Synod, and to make reports on the progress of their work.

There are 5 Standing Committees: Constitution and Doctrine, Church and Ministry, Finance, Property, sion.

missions give focused attention to the UCJCI's Children's and Youth Ministry direction, in response to the need to be contextually-relevant and the setting of goals in the Church's ministries to persons between 0 and 12 years (Children's Ministry), and 13 to 25 (Youth Ministry).

The Education Commission is responsible for the management of our schools, and ensuring that the polity and ethos of the UCJCI are reflected in our schools.

Pringle Home for Children

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Additionally, other young leaders sprung up among the players, from those elected as captains to the handful of girls who proactively organized and facilitated the final study sessions under the apple tree in the morning.

In excitement and satisfaction, a fifteen-year old girl from the **Pringle Home** for Children wrote a blurb about their "School's Challenge" game competition. It reads:

"It's the second week of school challenge quiz at Pringle Home. It's going so well so far because we are finding something constructive and education to do doing our break away from school. The students are rather nervous as the team prepare but quick thinking at the same time. While they try to show team leadership, they are also being respectful to their teammates, judges and hosts, and they are also responding The ministry and mission of the appropriately to the rules and regulations of the game. The number one thing we're learning is that we will move on to bigger things in the future by working as a team."

through the work of Synodical This tremendous developmental opportunity is certainly in keeping with the vision and mission for the Pringle Home for Children. Its vision is, "To transform the lives of hurting children in a safe and secure family-oriented environment, where faith in God is developed and hope is restored". The mission is, "To provide a loving and nurturing atmosphere where hurts are healed and hope is nurtured, so that the children may maximize their potential and fulfil their purpose with the engagement of all partners".

> This beacon of hope daily transforms the lives of the girls, who have come from situations of abuse, neglect, abandonment, and in some cases, without family reference, and with attendant issues of low self-esteem and psychological, social and moral challenges.

and Strategic Planning for Mis- They are ably assisted by a great team, which includes housemothers, farm hands, general helpers and the administrative staff, all under the leadership of Mrs. Jeanette Rose-Bryan, Director, and Ms. Rachel Pellett, Assistant The Children's and Youth Com- Director of the Pringle Home for Children.

discerning the times and determining As the girls continue to develop and heal, we pray for them, even as the Home's leadership and team continue to hone their special God-given intellect and talents already being displayed, such as leadership, teamwork, teaching and communication, not to mention Mathematics through to Language impactful. They provide direction to Arts. There are, indeed, numerous shining stars amongst the young girls who call Pringle "home".

HOUSE WORSHIP LITURGY THEMES FOR JULY 2020

July 12 God Keeps His Promise to Give Us Life - Abundant Life

July 19 God Keeps His Promise Never to Leave Nor Forsake Us

July 26 God Keeps His Promise to Provide for Us (When & Where We Least Expect)

Send comments and news about your congregation to: ucjciupdate@gmail.com

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LEADERSHIP CORNER Do More Than Manage—Lead!

anagers work with processes—leaders work with people. Both are necessary to make an organization run smoothly, but they have different functions.

To understand what I mean, think about some of the things that must happen on a military ship for it to function properly. The ship must be navigated, fuelled, and supplied. It has various weapons systems that must be kept in good working order. The routine maintenance on a ship is endless, and there are dozens of processes related to the personnel on-board the ship.

All of these are processes that must be overseen. There are procedures that must be followed, schedules that must be created, inventories that must be maintained. These things will never happen without people to manage them. And if they are not managed, the ship will never be capable of fulfilling its purpose.

So what is the role of leaders? Leaders lead the people who manage the processes. If all the work in an organization were performed by machines, and the processes were monitored and controlled by computers, that organization wouldn't need any leaders. But people do the work and manage the processes, and people don't function like machines. They have feelings. They think. They have problems, hopes, and dreams. Though people can be managed, they would much rather be led. And when they are led, they perform at a much higher level.

If you want to influence others, then you must learn to lead. If you are already

good at doing your work and managing processes, you're on the road toward leadership. But to move beyond management to leadership, you need to broaden your mind-set and begin thinking like a leader. If you are already leading well, then use this as a checklist to see where you need to keep growing.

LEADERS THINK LONGER TERM. Many people in organizations don't look ahead. But good leaders focus on more than just the task at hand and see more than just the current moment. They look ahead, whether it be a few hours, a few days, or a few years. While good managers may keep the production line working at low cost and peak efficiency, it would be of no value if that production line was still churning out rotary telephones!

LEADERS SEE WITHIN THE LARGER CONTEXT. Many people evaluate their lives according to how they will be personally affected. Leaders think within a broader context. They start by asking themselves, How will this impact my people? But then they also look at how something will impact those above and beside them. They try to see everything in terms of the entire organization and beyond.

Effective leaders know the answers to the following questions: How do I fit in my area or department? How do all the departments fit into the organization? Where does our organization fit in the market? How is our market related to other industries (sectors) and the economy? And as industries (sectors) in our economy become more global, many good

leaders are thinking even more broadly! Good leaders see their area as part of the larger process and understand how the pieces of the larger puzzle fit together.

LEADERS PUSH BOUNDA-RIES. Leaders desire to find a better way. They want to make improvements. They like to see progress. All these things mean making changes, retiring old rules, inventing new procedures. Leaders are constantly asking, "Why do we do it this way?" and saying, "Let's try this." Leaders want to take new territory, and that means crossing boundaries.

LEADERS INVEST POWER IN OTHERS. Management is often about control. Managers have to control costs, control quality, control efficiency. That's one reason why some good managers have a difficult time making the paradigm shift to leadership. Leading isn't about controlling; it's about releasing.

Good leaders give their power away. They look for good people, and they invest in them to the point where they can be released and empowered to perform. The better the leaders, the more delighted they are to see members of the team finding their own new ways to get things done. And in the case of the best leaders...if some of the people outshine the leaders who empower them, then all the better.

Source: "The 360-Degree Leader" by John C. Maxwell

LONG-TERM THINKING
IMPROVES SHORT-TERM
DECISION MAKING.







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UCJCI FAMILY AD CORNER

WORD FOR TODAY



When my heart is overwhelmed LEAD ME TO THE THAT IS HIGHER THAN PSALM 612.

COVID-19 CORONAVIR

