

According to the International Women's Day website (2023), the aim of this year's #EmbraceEquality theme is "to get the world talking about why equal opportunities aren't enough."

So many conversations have been had about the need for equity versus equality yet, we often struggle to understand the difference. Here is a simple breakdown:

"Equality means each individual or group of people is given the same resources or opportunities. Equity recognizes that each person has different circumstances, and allocates the exact resources and opportunities needed to reach an equal outcome."

-Equality versus Equity: What's the difference as we #EmbraceEquity for IWD 2023 and beyond? (2023)

See illustration retrieved from the IWD website (2023):

Defining equality and equity

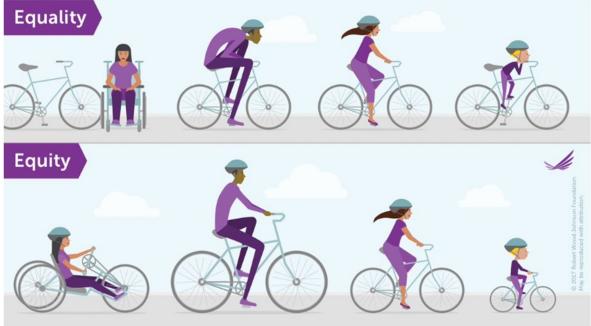


Image source: Robert Wood Johnson Foundation

MT. GRACIOUS UCYAAM ONE-DAY CONVENTION, NERM

Rock Hall, Portland, 'ketch a fire' as the Young Adults of Mt. Gracious United Church hosted a One-Day Convention on Sunday, March 5, 2023. `

After a hiatus, because of the Covid-19 Pandemic, a call to *Arise and Go Forward* was heard and championed by representatives from Buff Bay, Castleton, Chepstowe, Fairy Hill, Hope Bay, and Shrewsbury United Church congregations, as well as representatives from more than six other churches in the neighborhood. The fellowship was warm and welcoming, the praise was inspiring and energizing, the proclaimed word was powerful and challenging, and the testimony of elderly Sis. Jean Edwards, who had been diagnosed with cancer and sent home to die, was riveting and refreshing. She was alive and present to deliver her testimony in person! Four persons committed their lives to Christ at the end of the morning worship. To God be the glory!

Pastors Vernice Downer (Hope Bay, Mt. Gracious, and Fairy Hill) and Wayne Stewart (Chepstowe, Shrewsbury, and Craigmill) were a force to be reckoned with as they joined the 13-member Mt. Gracious Young Adults' Action Movement in galvanizing those present around the call to ARISE and GO FORWARD. It was a wonderful day well spent by all who attended.



(Training for Lay Leaders) UCJCI Lay Leaders Certificate Course

2023 Module 1 Schedule

(Sat) March 11.	- The Lay Leader in UCJCI
(Sat) March 25.	- Introduction to Leadership
(Sat) April 1.	 Planning and Leading Bible Study
(Sat) May 13.	- Strategic Planning for Church Growth
(Sat) May 27.	- The Church Then and Now – How Did
	We Get Here?
(Sat) June 10	 Planning and Leading Worship
(Sat) June 24.	 Understanding the Sacraments
(Thu) June 29.	 The Leader as Evangelist
(Thu) July 13.	- Church Administration
(Thu) July 27.	- Communication
(Thu) August 17.	- The Leader as Caregiver
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All sessions are on Zoom. Registration is necessary to	

All sessions are on Zoom. Registration is necessary to have access to the sessions. Please register with your Minister.

UCJCI Lay Leaders Certificate Course is designed to prepare lay persons to serve in leadership.

For more information, contact your Regional Mission Council or email: laytraining admin@ucjci.com or WhatsApp 876 8818783

Delivery online via Zoom. Learners may join online from one location in each region by special arrangement with Regional Mission Council offices. **Cost: \$9000**

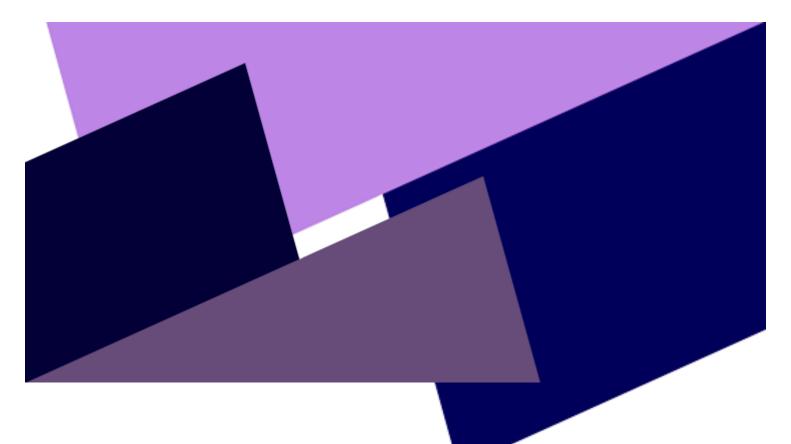


Rooted, Resilient: Re-ignited by the Spirit (Return, Reconnect, Realign, Re-ignite)

Date: April 23 - 30, 2023

Model: Blended

Locations: Emslie Memorial/Savannah United (CIRMC)



ORDER OF BUSINESS AND ENGAGEMENTS

Sunday, April 23, 2023

- 4.00 p.m. Opening Service Emslie Memorial
- Synod Constitutes
- Induction of the Moderator
- Theme Expression

Monday, April 24, 2023

- 6 a.m. 6.45 a.m. Online Bible Study "Realign our Worship"
- 7.15 a.m. Breakfast (Cayman)
- 8.00 a.m. Bible Study rebroadcast (Cayman)
- 9.00- 9.50 a.m. Delegates Bible Study Reflections
- 10.00 am 11.30 am Business Session 1
 - Courtesies, Orientation, Minutes, Invitation to Resolutions
 - General Secretary's Synod Report Presentation
- 11.30 12.50 p.m. Business Session 2 (Table Group Discussion)
- 12.45- 1.00 p.m. Regional Story (Cayman)
- 1.00 2.00 p.m. Lunch
- 2.00 3.00 p.m. Business 3 (Supplementary Report)
- 3.30 4.30 p.m. Presentation and Plenary
- 6.00 p.m. Moderator's Reception

Tuesday, April 24, 2023

- 6 a.m. 6.45 a.m. Online Bible Study *Reconnect our Relationship with Children and Youth*
- 7.15 a.m. Breakfast (Cayman)
- 8.00 a.m. Bible Study rebroadcast (Cayman)

- 9.00 9.50 a.m. Delegates' Bible Study Reflections
- 10.00 11.00 a.m. Business Session 4
 - Courtesies and Minutes
 - Tenure Awards
- 11.00 12.45 a.m. Engaging Children's Ministry
- 12.45 1.00 p.m. Book Launch "Called to Serve" Rev. Raymond Coke
- 1.00 2.00 p.m. Lunch
- 2.00 2.15 p.m. Regional Story (WRMC)
- 2.15 4.00 p.m. Business Session 5
 - Engaging Youth Ministry
- 6.00 pm Celebration of Life and Witness Emslie Memorial

Wednesday, April 25, 2023

- 6 a.m. 6.45 a.m. Online Bible Study *Reignite our Stewardship and Leadership*
- 7.15 a.m. Breakfast (Cayman)
- 8.00 a.m. Bible Study rebroadcast (Cayman)
- 9.00 9.50 a.m. Delegates' Bible Study Reflections
- 10.00 11.15 a.m. Business Session 5
- Courtesies and Minutes
- Resiliency Awards
- Presentation JCC (Food and Nutrition)
- Report on Examination of Council Records
- 11.00 1.00 p.m. Inter-regional Breakout Groups
- 1.00 2.00 p.m. Lunch
- 2.00 2.15 Regional Story (SRMC)
- 2.15 3.30 p.m. Engaging the Moderator
- 3.30 4.00 p.m. Business Session 6
- 6.00 pm Public Lecture
- Report on the Regional Meetings



Thursday, April 26, 2023

- 6 a.m. 6.45 a.m. Online Bible Study *Return to Discipleship*
- 7.15 a.m. Breakfast (Cayman)
- 8.00 a.m. Bible Study rebroadcast (Cayman)
- 9.00- 9.50 a.m. Delegates' Bible Study Reflections
- 10.00 12.45 p.m. Business Session 7
 - Courtesies and Minutes
 - Resiliency Awards
 - Presentations and Plenary
- 12.45 1.00 p.m. Regional Story (NERMC)
- 1.00 2.00 p.m. Lunch
- 2.00 4.00 p.m. Business Session 8
 - Report of the Listening Team
 - Resolutions
 - Minutes
 - Evaluation
 - Acknowledgment
 - Closing Devotion

Friday, April 27, 2023

• Immersion Experience (Cayman)

Sunday, April 28, 2023

• 4.00 p.m. Closing Service – Emslie Memorial







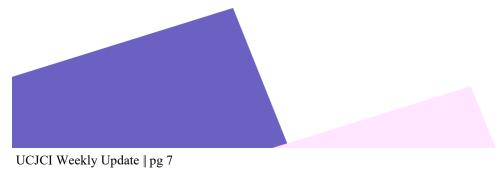
Service of Life and Witness

On Tuesday, April 25, 2023, the Service of Life and Witness will be held at the Elmslie Memorial Church at 6:00 pm.

This service memorializes those who have faithfully served the Church and have been called home during the 2021 – 2023 Synodical period. A floral tribute will be done in their honor. The Synod will celebrate the witness and ministry of persons attaining significant Ordination milestones during the service. Lay Persons from the four Regional Mission Councils will receive Special Synodical Awards for their dedication and faithfulness at the Congregational and Council levels. Along with the awardees from each region, all ministers and lay pastors will receive Certificates of Appreciation for the resilience shown during the challenges of the COVID-19 pandemic.

The Moderator, Rt. Rev. Gary Harriott will preach, and the Sacrament of Holy Communion will be celebrated.

All are invited to attend this service and share in the celebrations with the awardees.







- Family and friends of Mrs. Ena Stewart, WRMC Delegate who passed yesterday
- Rev. Walter Russell who lost his sister, Ms. Janet Grey
- Rev. Bryan Stone who was briefly hospitalized but is now at home recuperating from illness
- Those affected by recent earthquakes

• The McNish family as they mourn the passing of Mr. Leslie McNish, former Chairman of WRMC and Elder of the St. Paul's United Church

- Rev. Tamara Smith Coleman who lost her father
- The son of Mrs. Sheila Arscott Smith, Jerome, who is recovering from injuries from car crash
- Ms. Joy Williams who lost her brother and sister
- People affected by the war between Ukraine and Russian
- Crime and violence in Jamaica and the security force and government as they respond

Lord God Almighty,

Strengthen us against the temptations of the devil, and remove from us all lust and every unrighteousness, and shield us against our foes, seen and unseen.

Teach us to do your will, that we may inwardly love you before all things with a pure mind. For you are our maker and our redeemer, our help, our comfort, our trust, our hope; praise and glory be to you now and forever.

Amen.





ANOUNCEMENT <<</p>



United Church Young People's Fellowship

"Rooted, Resilient: Reignited by the Spirit" Noranda Sports Complex Saturday March 18, 2023 at 8:00am General: \$200 // CHILDREN UNDER 12: \$100



MARCH 5, 12, 19 AND 26, 2023

5:30 P.M.

LIVE @HopeUnitedChurch



SHAPPY -BIRTHDAY



Mrs. Jennifer Martin March 09



Rev. Oliver J. Daley

March 10



Rev. Egbert Harvey March 11

The United Church in Jamaica and the Cayman Islands Congregational, Disciples of Christ, Presbyterian

Moderator:

Rt. Rev. Gary Harriott

General Secretary: Rev. Norbert Stephens

Regional Deputy General Secretaries

Cayman Regional Mission Council--Bloomfield Rev. Dr. Yvette Noble

> North-Eastern Regional Mission Council - Mrs. Rose Wedderburn

Southern Regional Mission Council-Mrs. Janet McConnell

Western Regional Mission Council- Mrs. Mauleen Henry

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We appreciate your feedback. Please send your comments and input to citc@ucjci.com